

Faculty Senate Meeting Agenda
Tuesday September 17, 2024, 3:30 – 5:00 pm CDT
Via ZOOM: <https://slu.zoom.us/j/92646937131>
Meeting ID: 926 4693 7131

1. Call to Order (Location – School of Law, 100 N. Tucker) 3:30
2. Roll Call: Use the following procedures:
 - a. Each in-person Senator should use the provided QR code to record your presence.
 - b. Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
 - c. Alternates should notify the Senate Secretary, Donna Jahnke, with the name of the Senator for whom you are a substitute. Donna will monitor the Zoom. You can place the information in the Chat or email her.
 - d. If you are calling in, please let Donna know your name and phone number via Chat.
 - e. NOTE: All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection. Joe Lyons 3:32
4. Approval of May minutes (separate attachment). 3:33
5. Key priorities as identified by Faculty Senators/FS Committees 3:35
 - a. Longer term contracts for NTT – implementation update
 - b. Workload Policy Review – review of recommendations
 - c. Envisioning teaching evaluation at SLU
 - d. CADR – call for input
6. Voice Survey: Aaron Mensinger 3:45
7. Overview of logistics for Academic Integrity Policy – effective Fall 2024: Lisa Dorsey 3:55
8. Misalignment of Terms for Summer Classes and Summer Housing - Provost 4:05
9. Feedback from Town Hall and President’s message- Provost/Rollins 4:15
10. Jointly Charged Workload Review – Provost/Rollins 4:40
11. Old Business –
12. New Business –
13. BOT, School and Committee Reports
14. Announcements (within email)
15. Additional Faculty Resources (links in email)
16. Adjournment

Faculty Senate Meeting Minutes
Tuesday May 14, 2024, 3:30 – 5:30 pm CDT

1. Call to Order (Location – BSC, St. Louis Room, room 300 and zoom)
2. Roll Call: See below
3. Moment of Reflection. Chris Rollins
4. Approval of April minutes (separate attachment). Minutes approved
5. President Pestello remarks:
 - a. President Pestello highlighted some of the good news SLU has had over the past year including good success in enrollment including growth in undergraduate and graduate students (including increases in global grad students and diversity in domestic students), a positive strategic planning process, and a 96% growth in research in the last 7 years. We've also been part of stimulating growth in the midtown region.
 - b. He also noted that SLU is not immune from many challenges facing higher ed across the country including the demographic challenges leading to a declining student body; higher costs of providing education including personnel compensation and student programs and health services combined with students paying less in net tuition, room, board, and fees. This year there were also significant problems with FAFSA (federal student aid applications). Some have projected that hundreds of thousands of students may not be entering college this year as a result. We do not yet know the exact impact this will have on SLU. As a result, we have pushed back our budgeting process.
 - c. President Pestello noted that we expect to end this year with a modest budget deficit. This is due to some of the issues raised above as well as: an inflated discount rate, the need for significant investments in the research operations to get SLU in compliance with federal regulations and good accounting practices, and significant investments in services to provide support for the global grad students.
 - d. There is a commitment on the part of the University to provide increased wages to those who have received promotions. However, there is likely to be a small percentage cut to budgets across all units of the University.
 - e. President Pestello closed with an acknowledgement of the attacks questioning higher education and protests happening across the country. He praised the whole SLU community for the time and effort committed to ensuring that the protests were peaceful and that the response to these was consistent with SLU's values and mission.
6. Provost Lewis updates on enrollment, budget, contracts, etc.
 - a. As noted by President Pestello, our enrollment/deposit numbers are down. Our undergrad retention is where we'd like it to be, around 89%. In terms of global grad, we continue to have students who experience challenges with visas.
 - b. Provost Lewis reiterated his view that as an R01 institution, a 2 and 2 teaching assignment should be reserved for those doing scholarship and research at that level, and otherwise people need to have their workload assignment assigned otherwise (i.e., increasing their teaching load). While he stood firm on this as the path forward, he also reiterated that the "definition" of what R01 institutional level scholarship and research looks like within any particular discipline will have to be determined within each unit.
 - c. Provost Lewis stated that they will be working with the board to increase the endowment draw down. The board and the Provost are committed to ensuring adequate compensation for faculty. However, in doing so, he noted that the board would have expectations to decrease expenditures. He reiterated his belief that the way to do this is have a "much higher intention and fidelity to workload assignment."
 - d. President Rollins added a note of thanks to the Faculty Senate compensation and Fringe Benefits Committee for their work with the administration in creating a compensation

- philosophy to ensure those who are promoted get increased compensation regardless of other budgetary issues.
- e. Because of the other budgetary issues facing the university, the board was unable to vote on the faculty manual amendments. They will be brought to the board during the special summer session.
7. FSEC elections:
 - a. Joe Lyons was elected as FS president-elect
 - b. Donna Jahnke was elected as FS secretary
 - c. Ruth Groff was elected as FSEC member at-large
 8. Overview of logistics for Academic Integrity Policy – effective Fall 2024. Lisa Dorsey thanked everyone who has worked to move the academic integrity policy revision forward. The changes required full community feedback and an unusually fast review process. Moving the adjudication process to a common process across all academic units is a significant change and required feedback and guidance from people across the university. The policy is currently under review at the CAD level, and after it passes through CAD hopefully, we will move it to the provost approval, and then it will be implemented for Fall 2024. Currently, Deans and directors are discussing how best to populate the Academic Integrity Board. That will be a pool of individuals who are nominated by their deans and directors from all of the academic units and other units across campus. The process will be reviewed at the end of the year, and thereafter will be reviewed every 3 years.
 9. Key priorities as identified by Faculty Senators/FS Committees
 - a. Longer term contracts for NTT –
 - b. Workload Policy Review
 - i. FS Gov – *Update Governance Presentation*: The FS governance committee was charged with collecting feedback and offering recommendations regarding the University workload policy. The full report is available on their website. Given their role as representatives of their units, several senators requested time to bring these policies back to their constituents and hold discussions at the unit level. FS President Rollins therefore postponed further senate discussion of these recommendations until the fall /September meeting.
 - ii. Envisioning teaching evaluation at SLU (FS AAC, Gender Equity, Reinert Center, Provost Office) The gender equity committee have developed and approved a preamble addressing potential implicit bias that is added to the end of the student blue feedback/course evaluation form. They have also continued to advocate for a separate pot of money to ensure gender parity and compensation, provide recommendations to create a culture of mentorship, wellness, inclusivity for members of the University, including a proposal for bias training and community. They also continue to promote opportunities for research, collaboration with equity work and distilled survey findings regarding unrepresented, underrepresented faculty experience within the workplace culture, and using these findings to inform systematic recommendations including continued support of the position of the Ombuds.
 - c. Ombuds: The data is supportive of continuing the Ombuds position as a half time (.5) FTE, supported by the Administration.
 - d. President's Research Council: Faculty and administrators have worked over the year to develop systems and structures to improve SLU's compliance to federal regulations
 10. Responses to current questions/concerns
 - a. CADR: Concerns were raised about the increase in student accommodations (e.g., additional time for exams, private rooms for exams), and inadequate resources to address these. The FSEC will continue to work with faculty to identify both short and long term solutions.

- b. Priorities for 2024-2025: A survey will be distributed to obtain additional information, but some initial priorities identified included: workload policy, student accommodations,

11. Announcements (within email)
12. Additional Faculty Resources (links in email)
13. Adjournment

Attendance: in-person and zoom

School of Medicine

Ramona Behshad	Jay Bauman
Hany Elbeshbeshy,)	Jennifer Cash
Shannon Grabosch	Shakir Mohamed
Jaya Gnana-Prakasam	Ranjit Ray
T. Scott Isbell	Aidan Ruth – sub Meadow Campbell for spring 2024

College of Arts and Sciences

Elodie Pozzi	Hisako Matsuo
Stacey Harris	Stephen Casmier
Ruth Groff	Zhenguo Lin

School of Science and Engineering

	Ray LeBeau
Roobik Gharabagi For Jeff Ma	Chris Arnatt
Amina Mohammadalipour	

Doisy College of Health Sciences

Mike Markee	Chezna Warner
Barb Yemm	Martha Blaess

Richard A. Chaifetz School of Business

Tracy James	Hailong Qian
Noni Zaharia	

Trudy Busch Valentine School of Nursing

Pat Freed	Kathleen Armstrong
Alison Kuhn	Kristin Keller

School of Law

Kelly Mullholland	
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College for Public Health and Social Justice

Kathleen Gillespie	Echu Liu
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School of Education 2

John James	Jody Wood
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Social Work

Jesse Helton	Dyan McGuire
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University Libraries

Katy Smith for Angela Spencer	Matthew Tuegel
Rebecca Hyde	

School for Professional Studies

Maria Weber	
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**Independent Units 2
[ESL & CADE]**

Matt Ryan	
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Current Faculty Senate Executive Committee

Chris Rollins, President (2022-2023)
Terry Tomazic, past president (2023)
Beth Baker, Secretary (2021-2024)
Theo Alexander, Member-at-Large (2022-2024)
Sherry Bicklein, Member-at-large (2023-2025)
Joe Lyons, Member-at-Large (2022-2024)
Stephen McMillin Member-at-large (2023-2025)